

Person Specification – Midday Supervisor

	Essential		Desirable	
Experience	Working with children as a parent, carer, volunteer or in current/previous employment	A		
Knowledge & Understanding	Managing the behaviour of groups of children	A/I		
Skills	Work as part of a group or individually Inspire trust and confidence in children Encourage high standards of pupil behaviour at all times Observe the boundaries of the role and respect confidential information Initiate games and activities appropriate to the age of the children Relate to children on their level Remain calm in a crisis	A/I	Recognise behaviour giving cause for concern and inform teaching staff Ability to use own initiative	I I
Personal Characteristics	Calm under pressure Empathetic Well organised Good communication skills Creative Resourceful Tolerant	I		